



p 408.842.3030 f 408.842.3224  
4860 Monterey Road, Gilroy, CA 95020  
www.HeadstartNursery.com

January 1, 2026

#### LETTER OF GUARANTEE

Headstart Nursery, Inc., located in California, is committed to producing high-quality vegetable transplants using seed sourced from licensed breeders and approved producers. The nursery primarily utilizes company-owned seed; however, customer-supplied seed may be accepted provided it meets Headstart's quality and compliance standards and is approved prior to production.

All seed is handled and stored in accordance with established organic and agricultural best practices to maintain identity preservation and integrity. Seed lots are fully traceable to the producer, variety, seed count, and lot number. Documentation is maintained for all production activities. A copy of the Headstart Nursery Organic System Plan (OSP) master and supporting production records are available for review upon request.

Regards,

Lisa Branco, General Manager  
Headstart Nursery, Inc.